

Mag. Birgit Noggl, born 10.09.1974

c/o Semperit Aktiengesellschaft Holding

Modecenterstraße 22

1031 Vienna

To the attention of the
Shareholders' Meeting of
Semperit Aktiengesellschaft Holding

Declaration pursuant to section 87 para 2 and para 2a Austrian Stock Corporations Act ("AktG")

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 27 April 2021, I declare pursuant to section 87 para 2 and para 2a Austrian Stock Corporations Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex 1.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to section 87 para 2 and para 2a Austrian Stock Corporations Act I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);¹
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding in its Supervisory or Administrative Board (except for group companies or affiliated companies);
4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. I have not been finally convicted by a court of law of a criminal act which would question my professional reliability.

I will be glad to answer any questions before and/or at the General Annual Meeting on 27 April 2021.

In case I am elected I will gladly accept such election.

Vienna 24.3.2021

Place, Date

B. Noggl

Signature

¹ Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of an undertaking being affiliated with the Company or having a commercial participation in the Company (section 189a pt 2 Austrian Commercial Code, "UGB"), do not count towards the maximum number of ten corporations.

This document has been made up in German which is the official version.

In case of discrepancies with the English translation, the German version shall prevail.

Birgit Noggler

Born 1974

Married

1 child

2019 – date	Semperit AG Holding Member of the Supervisory Board (Non Executive Director)
2019 - date	Immobilien Privatstiftung Member of the Board
2018 - date	B&C Industrieholding GmbH, B&C KB Holding GmbH Member of the Supervisory Board (Non Executive Director)
2017 - date	Raiffeisenbank International AG Member of the Supervisory Board (Non Executive Director)
2017 - date	NOE Immobilien Development GmbH Chair Supervisory Board (Non Executive Director)
2016 - date	Independent Tax Consultant
2014 - date	immigon portfolioabbau ag (former Österreichische Volksbanken AG) 2020: Chair Supervisory Board 2016: Vice Chair of the Supervisory Board, Chair of Audit Committee 2014: Member of the Supervisory Board (Non Executive Director)
2007 – 2016	Immofinanz AG 2011: CFO 2008: Head of Finance & Controlling 2007: Head of Accounting
2005 – 2007	Raiffeisen Leasing GmbH Consolidation Expert
2002 – 2005	PricewaterhouseCoopers GmbH Senior Associate
2000 – 2002	Buongiorno.at Finance Manager

Education

2005	Chamber of Certified Tax Consultants and Financial Auditors – Tax Consultant
2001	WU Vienna University for Business and Economics – International Business